



Association | Union | Regulatory college

WHAT IS THE DIFFERENCE?

The Alberta Association of Nurses (AAN) represents **all** Alberta nurses (LPNS, NPs, RNs, RPNs), including retirees and students.

ASSOCIATION

Purpose: advocate for nursing

- Enhance, promote, and advocate on behalf of nurses and the nursing profession both to the government and to the public.
- Connect members and to provide services, supports, and resources to help members achieve professional excellence.



How do associations support you?

Associations offer professional development opportunities and activities, advocate on behalf of nurses, and promote the interests of its members to government and the public. They provide networking and social events, host nurse recognition and awards, and advance the nursing profession.

UNION

Purpose: safe & equitable workplace

- Ensure safe and equitable workplaces for nurses in unionized positions.
- Resolve workplace issues and represent members at bargaining.



How do unions support you?

Support conditions of employment such as wage and health benefits, schedules, and better working conditions for unionized employees.

REGULATORY COLLEGE

Purpose: protect the public

- Develop, maintain, and enforce professional regulations, standards of practice, licensing, and codes of ethics to protect the public.

How do regulatory colleges support you?

Provide entry to practice requirements, determine continuing competence requirements, define scope of practice, and address professional conduct concerns.

